

# WELCOME

Thank you for considering a career with Petland. We know you would not have picked up this brochure if you were not curious about what Petland is all about and how you, or a family member or a friend, could 'fit in' to the Petland culture.

There are few career opportunities that can give you what Petland offers:

- Where else can you go to work and be greeted by a team of friendly and enthusiastic co-workers AND animal friends?
- You will have a chance to learn something new every single day about a wide variety of animals, customer service and operational topics.
- You will receive a generous staff discount that encourages you to pamper the pet you already own, (or the one you plan adopting!)
- You will participate in a superb training program that encompasses learning about a variety of pets and pet supplies, customer service/sales training, and day to day operational tasks.
- Structured advancement is available within your store based on your personal performance.
- Programs of bonuses and incentive pay based on store wide performance and personal goal achievements are a great way to add to your income!

Manager/Pet Counsellor accepting this Application:

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# JOIN OUR TEAM



*is dedicated to matching  
the right pet with the right customer  
and meeting the needs of both.*

*To our customers who already have pets  
we are dedicated to enhancing their knowledge  
and enjoyment of the human-animal bond.*

# GET A CAREER WITH SOME LIFE IN IT!



You say you don't have previous pet experience? You also say you don't have previous retail experience? Don't let your inexperience stop you from beginning what could be an excellent career opportunity with Petland.

If you love animals, have a desire to succeed and enjoy talking to a vast array of people, we'd like to get better acquainted with you.

Serving the needs of our customers with only the best in quality pets and pet supplies is what Petland is all about. Our Mission Statement encompasses what we do everyday.

If you decide that Petland may be the career opportunity you are looking for, just fill in the mini application on this pamphlet and give it to the Manager today. We are always looking for good people!

## PETLAND MINI-APPLICATION

Name: \_\_\_\_\_

Address: \_\_\_\_\_

How Long There? \_\_\_\_\_ years Telephone Number: \_\_\_\_\_

Have you ever worked for Petland before?  Yes  No

If under 15, please state your age \_\_\_\_\_ Do you have a Social Insurance Number?  Yes  No

Are you legally entitled to work in Canada?  Yes  No Do you have allergies?  Yes  No

Have you ever been convicted of a criminal offence related to the position and for which you have not been pardoned?  Yes  No

### AVAILABILITY

| Hours | Mon | Tues | Wed | Thurs | Fri | Sat | Sun |
|-------|-----|------|-----|-------|-----|-----|-----|
| From  |     |      |     |       |     |     |     |
| To    |     |      |     |       |     |     |     |

### RECENT JOB (List your present or last position.)

Company Name \_\_\_\_\_ Location: \_\_\_\_\_

Phone \_\_\_\_\_ Position \_\_\_\_\_ Supervisor \_\_\_\_\_

Dates Worked From \_\_\_\_\_ To \_\_\_\_\_ Salary \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

I declare that the above information contained in this application is correct to the best of my knowledge and understand that any omission or incorrect information is just cause for the rejection of my application or dismissal in accordance with Petland's policy. If hired, I understand that I may be transferred to another store because of promotions, training or staffing requirements. I also agree that, at all times, I will follow the rules and regulations of Petland's stores in Canada. I authorize Petland, or its agents, to verify the information provided, and to obtain any other information relevant to this application. This information may be obtained by telephone or in writing from educational institutions, my current or former employers, financial institutions, personal information agents and my personal references. This consent is valid during the consideration of my application for employment, and if I am hired, for the duration of my employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Your application will be considered active for 90 days, after which you must submit a new application. The information which you have supplied, and any other information obtained, will be used solely for the assessment of your application for employment. Your application will be kept by the Management Team and Payroll and Human Resources personnel. You may access your file by appointment with a representative of Petland. If there are mistakes in your file, you have that right to ask for them to be corrected.